

Job Description – St Nics Youth Enabler

Work Pattern: 35 hours per week – Sunday working and some evening duties will be involved. Must be available to work at Satellites Youth Festival every August.

Salary: £12.60/hour – annual salary £22,932

Occupation requirement: A Christian in sympathy with the aims and ethos of St Nics Church, Durham.

Due to the nature of working in a specifically church leadership context, the post holder must be an active communicant member of the Church of England, or a full member of a church belonging to Churches Together in Britain and Ireland or the Evangelical Alliance. This post is exempt under paragraph 3 of Schedule 9 of the Equality Act 2010. St Nic's Church, Durham supports and promotes the aims of the Church of England.

Location: St Nics Church, Market Place, Durham. though working off-site will be possible for much of the role.

We are a Church who are committed to lives being transformed by Jesus and we take seriously our call to mission. Our theory of change is that as young people encounter the presence of Jesus, through the Spirit, their lives are transformed. We are therefore committed to providing spaces and opportunities for this transformation to happen.

We have a heart for young people in our city, especially those in FE colleges and sixth forms. Our current youth ministry is growing; we have over 40 young people attending regularly on a Sunday, as well as events throughout the week. We have youth engaged in serving on our teams, fully integrated into the congregational life of our church. More so, we are a youth ministry that has frequent new faces, with young people becoming increasingly confident to invite their friends.

To put it simply: we want to see more young people's lives transformed by Jesus in our city, our schools and our FE colleges.

We are excited about this opportunity to expand our youth team beyond our current Youth Lead and team of volunteers. The youth enabler will work as a crucial part of our youth team. The youth enabler role will be overseen and line managed by the Youth Lead, an ordinand with responsibility and oversight for the youth ministry. Together, the Youth Lead and Youth Enabler will work with our team of volunteers to run, develop and grow the youth ministry at St. Nics.

Key Responsibilities

General

1. Discipleship and care of 11-18s

- Nurture and grow the faith of 11-18s at St. Nics working alongside the Youth Lead to develop and implement teaching, discipleship and pastoral care.
- Ensure the highest levels of care for our young people, offering and enabling pastoral support. This includes working with the Parish Safeguarding Officer, Youth Lead and Vicar to ensure that St. Nics meets the requirements of relevant legislation, Church of England requirements

and general good practice regarding safeguarding of youth, children and vulnerable adults, with specific concern for youth.

- In consultation with the Youth Lead, you will be responsible for the planning and delivery of youth sessions including: Sunday Youth, The Drop In and Anointed. This includes one-off church events, such as Alpha.
- Under the direction of the Youth Lead, you will help to organise residential youth trips including the annual Youth Weekend Away and Satellites Trip.

2. Teams

- Support the Youth Lead to recruit and organise our volunteer teams who facilitate weekly and monthly youth events.
- Responsible for week-to-week youth rotas.

3. Develop Young Leaders

- You will work with the Youth Lead to identify, develop and train younger leaders at St. Nics to lead:
 - Within the youth ministry (Bible Study leaders, Worship leaders, Social Media Team, Hospitality Leaders)
 - Within the Church (Serving Sunday, Holiday Club)
 - Within school contexts (schools, FE colleges), supporting young people as they seek to reach their friends, make new disciples and establish new worshipping communities.

4. Mission and Evangelism

- Lead St. Nics outreach work with schools and sixth forms, building upon our current outreach
- Maintain our current Christian outreach in schools, sixth forms and FE colleges through CUs
- Develop the missional outreach of St. Nics Youth Ministry with a view to expanding this work into other local FE colleges.

5. Administration

- Ensure good organisational systems for the youth ministry, including being responsible for weekly website updates and St. Nics Youth social media accounts (Instagram and Tik Tok)

6. Other

- You will be a core member of the St. Nics staff team, attending weekly staff meeting
- You will be involved in facilitating the youth ministry at the 11am and 6:30pm weekly services

- We are open to explore, with individual candidates, other areas of ministry which you might develop and lead, depending on your gifts and interests.

Personal Specification

Personal Qualities

- Passionate about Jesus, pursuing His presence, and fully committed to the vision and values of St Nics.
- Humble, self-aware, strong emotional intelligence and able to demonstrate excellent interpersonal skills and have a sense of humour.
- Enjoys spending time with young people, confident in groups of young people both inside and outside of the church and someone young people enjoy spending time with. Able to form healthy relationships within appropriate boundaries.
- Flexible and open to responding to God's work as it unfolds. Agile in adapting plans and responding to emerging opportunities.
- Work well as part of a team.
- Committed to prayer and personal disciplines of spiritual growth.
- Evangelical in theology and accepting of orthodox beliefs in matters of faith and conduct. Willing to work under female leadership.
- Teachable, open to the renewing work of the Holy Spirit .
- Happy to work at the direction of the Vicar, under the day-to-day management and leadership of the Youth Lead.
- Able to work independently in a responsible way.
- Able to form appropriate and healthy positive mentoring relationships with people of all ages.

Youth Enabler

- A heart for young people, a passion to see young people come to faith, and to see them grow in that faith towards Christian maturity and leadership.
- A good leader of leaders, able to build strong teams, and develop and mentor others.
- An encourager who can motivate others, particularly younger leaders and draw upon their strengths to enable them to grow and develop as people and disciples.
- Able to lead Bible studies and times of gathered corporate prayer and worship.
- Theologically literate. Able to explain the faith in an accessible way. Also able to recognise and negotiate the complexities of faithful mission in secular environments.
- Able to build and maintain personal and institutional relationships with ease.

Management

- Have good oral and written communication skills.
- Be able to organise and coordinate planning and delivery of youth events, both internal and missional in a timely manner

- Be able to plan and manage a budget and prioritise spending.
- Be IT literate and able to use (or quickly learn to use) Gmail, Google Drive, Microsoft Office, and ChurchSuite
- Ensure that Diocesan Safeguarding and recruitment procedures are complied with.