

Diocese of Durham

Role description signed off by: The Venerable Bob Cooper

Date: 5/1/23

To be reviewed 6 months after commencement of the appointment, and at Ministerial Development Review, alongside the setting of objectives.

1. Details of Post

<i>Role Title:</i>	<i>Associate Rector</i>
<i>Name of benefice:</i>	Chester-le-Street
<i>Deanery:</i>	Chester Le Street and Houghton
<i>Archdeaconry:</i>	Sunderland
<i>Initial point of contact on terms of service:</i>	Diocesan Secretary

2. Role Purpose

The vision of the Diocese is 'Blessing our communities in Jesus' name for the transformation of us all'. Within this are the 4 core priorities are Care for God's Creation, Energizing Growth, Children and Young People, and Poverty. These are outlined and expressed in the Diocesan vision and strategy documents.

General

- To share with the Bishop in the cure of souls in these parishes, in line with the Diocesan Vision, Priorities and Plan described above.
- To be the Parish Priest to this parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, and in accordance with the Guidelines for the Professional Conduct of the Clergy 2015 and its successors.
- To work with the PCC towards the development of the local church (both people and buildings) so that it is sustainable, and effective in mission.
- To ensure that a high standard of worship, preaching and pastoral care is provided so that people are more able to live as disciples of Christ.
- To nurture discipleship and develop the ministry of all God's people, through training, cooperation, delegation, support and example, so that they take more responsibility for the mission and ministry of the parish; and seeking to identify potential future leader and ministers.

- To encourage all church members to participate in generous giving for the mutual support of one another across the diocese, and the wider Church of England.
- To collaborate within the deanery in mission and ministry and, through the Deanery Plan, participate in the shaping of ministry as resources and opportunities may require.
- To be proactive and persistent in seeking the fullest degree of ecumenical cooperation wherever possible.

Specific

- The role will involve sharing general duties of leadership and ministry with the Rector, including preaching, pastoral care and occasional offices, but will specifically include the following:
 - a. Overseeing work with children, young people and families, developing appropriate discipleship pathways.
 - b. Building on ministry with children and families through work with the local primary schools, baby and toddler group and messy church.
 - c. Overseeing and developing intergenerational worship, both on Sundays and other times during the week.
 - d. Overseeing baptism preparation, baptisms, and ongoing relationships with families through occasional offices.
 - e. Prayerfully recruiting, leading and motivating adult and teenage volunteers to work in a variety of leadership teams.
 - f. Ensuring the voices of children and young people are heard and represented across our leadership structures and within all aspects of our mission and ministry.
 - g. Being part of the recruitment process for a youth minister to be appointed in 2023, providing line management following the appointment.

3. Key contacts

The Archdeacon of Sunderland, The Rector of Chester-le-Street, The Area Dean and ministerial colleagues, The Churchwardens, Parish Officers and members of the PCC

4. Role context and any other relevant information