

## Equalities Monitoring Form

We aim to have a workforce that reflects the communities we serve. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this form from the rest of your application. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

We publish a Privacy Notice for job applicants that explains the personal data we collect and how and why we process it. This can be viewed on the NEAT website at: <https://www.neat.org.uk/policies-documents/>

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| --- |
| Name:       |
| Job you are applying for:       | Date:       |
| School(s)/NEAT Central Team:       |

**Please provide details about yourself by ticking the relevant boxes.**

### Gender

Are you: male? [ ]  female? [ ]

### Disability

The Equalities Act 2010 defines a disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities’.

Do you consider you have a disability under this definition? Yes [ ]  No [ ]

As part of our Guaranteed Interview Scheme, we interview all applicants who declare they have a disability who meet the essential criteria for a job vacancy.

# Are you responsible for caring for anyone?

### I am not responsible for caring for anyone. [ ]

I care for children or a child. [ ]

I care for another relative. [ ]

I care for someone else (please say who) [ ]

### Your date of birth

|  |  |  |
| --- | --- | --- |
|       |       |       |

**How would you describe your ethnic background?**

**White:** **Black or black British:**

British African [ ] Gypsy or Irish Traveller [ ]  Caribbean [ ]

Irish [ ]  Any other Black background

Roma [ ]

Any other White background

**Asian or Asian British:** **Mixed or Multiple:**

Bangladeshi [ ]  White and Asian [ ]

Chinese [ ]  White and Black African [ ]

Indian [ ]  White and Black Caribbean [ ]

Pakistani [ ]  Any other mixed background

Any other Asian background

**Other ethnic group**

Arab [ ]

Other (please say which)

**Relationship status**

Divorced/dissolved civil partnership [ ]  Single [ ]

Married/in a civil partnership [ ]  Cohabiting [ ]

Widow/widower [ ]  Prefer not so say [ ]

**How would you describe your sexual orientation?**

Heterosexual/straight [ ]  Bi-sexual [ ]

A gay man [ ]  A gay woman/lesbian [ ]

Prefer not to say [ ]  Other (please say which)

**How would you describe your religion or belief?**

Buddhist [ ]  Christian [ ]

Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]

No religion [ ]  Prefer not to say [ ]

Other (please say which)

**Where did you find out about this vacancy?**

North East Jobs website [ ]  Schools North East website [ ]

Times Educational Supplement website [ ]  School website [ ]

NEAT website [ ]  Word of mouth [ ]

Other (please say where)