

## Equalities Monitoring Form

We aim to have a workforce that reflects the communities we serve. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this form from the rest of your application. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

We publish a Privacy Notice for job applicants that explains the personal data we collect and how and why we process it. This can be viewed on the NEAT website at: <https://www.neat.org.uk/policies-documents/>

|  |  |
| --- | --- |
| Name: | |
| Job you are applying for: | Date: |
| School(s)/NEAT Central Team: | |

**Please provide details about yourself by ticking the relevant boxes.**

### Gender

Are you: male?  female?

### Disability

The Equalities Act 2010 defines a disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities’.

Do you consider you have a disability under this definition? Yes  No

As part of our Guaranteed Interview Scheme, we interview all applicants who declare they have a disability who meet the essential criteria for a job vacancy.

# Are you responsible for caring for anyone?

### I am not responsible for caring for anyone.

I care for children or a child.

I care for another relative.

I care for someone else (please say who)

### Your date of birth

|  |  |  |
| --- | --- | --- |
|  |  |  |

**How would you describe your ethnic background?**

**White:** **Black or black British:**

British African Gypsy or Irish Traveller  Caribbean

Irish  Any other Black background

Roma

Any other White background

**Asian or Asian British:** **Mixed or Multiple:**

Bangladeshi  White and Asian

Chinese  White and Black African

Indian  White and Black Caribbean

Pakistani  Any other mixed background

Any other Asian background

**Other ethnic group**

Arab

Other (please say which)

**Relationship status**

Divorced/dissolved civil partnership  Single

Married/in a civil partnership  Cohabiting

Widow/widower  Prefer not so say

**How would you describe your sexual orientation?**

Heterosexual/straight  Bi-sexual

A gay man  A gay woman/lesbian

Prefer not to say  Other (please say which)

**How would you describe your religion or belief?**

Buddhist  Christian

Hindu  Jewish

Muslim  Sikh

No religion  Prefer not to say

Other (please say which)

**Where did you find out about this vacancy?**

North East Jobs website  Schools North East website

Times Educational Supplement website  School website

NEAT website  Word of mouth

Other (please say where)