**Diocese of Durham**

**Riverside Parishes: Person Specification**

The parishes seek a minister who will help them to build on the significant work done in recent years, and continue to lead them forward. The new minister will therefore:

* Share the vision of helping the congregations develop as vibrant, outward-facing, welcoming and relevant churches, nurturing disciples who minister to and serve the communities.
* Be strategic, with the skills to enable ASH and MSG to develop concrete mission action plans in line with their vision, and help the smaller congregations develop realistic, positive visions for their future.
* Have the skills to help the churches continue to develop their partnership with one another.
* Be a skilled teacher and pastor.
* Be highly collaborative, with a clear commitment to working with the people of the churches in a shared mission and ministry.
* Have the skills and experience to enable church members to develop as disciples, growing in faith, understanding, prayer and service.
* Be committed to the development of lay ministry and lay leadership in all aspects of church life, by helping church members to recognise, use and develop their own gifts and talents.
* Recognize and honour the reconciliation work undertaken during the Interim period, and continue to help church members to develop loving and honest relationships with one another.
* Be able to relate to a wide range of people, represent the church visibly in the community, and enable church members to do the same.
* Have the skills to continue to develop the churches’ relationships with and work in their local schools.
* Be able to help all the churches work out the relationship between their developing mission and their (very different) buildings.
* Understand the different culture, context and needs of the churches, and know how to balance his/her time between them.

*“We are rooted in and motivated by our faith.*

*We seek to share God’s love for all by reaching out to our communities through acts*

*of generous and loving service to meet the spiritual and practical needs we encounter.*

*Through this, both we and our communities will be transformed by the power of Christ.”*

*R’side PiC PS v02*

*Feb 2023*