**MDR Personal Preparation Form (with member of BLT) Diocese of Durham**

**Priest’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of MDR Meeting \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Reviewer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Please return this form preferably electronically or in the envelope provided by …..**[*date*]

1. **Please list the objectives agreed at your last MDR and indicate both the extent to which they have been achieved and what has come from working at them.**

(If this is your first MDR and you do not have previous objectives to review you will be asked instead to review your Role Description. If so, PLEASE SEND IT IN WITH THIS FORM)

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| Development Objective | How far have you achieved this?  *On a five point scale*  *1 = low*  *5 = completed* | How fruitful has this been for the parish/area of ministry, and for you? |
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1. **What do you feel you have done particularly well over the last 12 months?**

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1. **What do you feel you have done least well over the last 12 months?**

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**The reviewer will also facilitate a conversation with the feedback received from your respondents.**

**Church of England and Diocesan Priorities**

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| 1. **Are you up to date with safeguarding training? (Please note when you undertook your most recent training.) Have you ensured that all those in your parish(es) who need to receive such training are up to date? (Please note the process by which this is checked.) Does your PCC review safeguarding policies and procedures annually, and has it adopted and implemented the most recent version of the Diocesan Safeguarding Policy? Are you finding any aspect of this work hard to implement? Can you offer any help to others in this area?”** |
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| 1. **If you have undertaken a personality/ministerial profiling exercise (Myers-Briggs, Insights, APEST, other) how has that helped you to identify your preferences in leadership and ministry? And your strengths and weaknesses as a priest leader? How have you been able to work with this self-understanding in your current ministry?** |
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| 1. **How have you experienced engaging with diocesan missional initiatives; Missional Leadership for Growth and/or Partnership for Missional Church and/or Resource Church? Can you identify positive development in yourself and in your parishes following on from these programmes?** |
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| 1. **How have you and your church(es) been involved with the task of energizing the growth of the Church ? How would you review this?** |
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| 1. **How have you and your church(es) been involved with ministry of engaging with children and young people? And in schools? How would you review this?** |
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| 1. **How have you and your church(es) been involved in the task of ‘challenging poverty’? How would you review this?** |
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| 1. **How have you and your church(es) been involved in the task of ‘Caring for God’s creation’? How would you review this?** |
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**Questions of Wellbeing**

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| 1. **What CMD have you undertaken since your last review? Have you found it helpful?** (Stipendiary clergy are expected to do ‘5 days’ CMD each year. SSM in proportion to the time spent in public ministry. *Archbishops’ Council Guidelines* 2010.) NB CMD might be attendance at a training event, guided reading, reflective engagement with new experiences, or something completely different. |
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| 1. **If your housing is provided by the diocese - “no house is perfect” - how suitable do you find your house as a vicarage? Is it well maintained by the Housing Department, and have any issues or problems been addressed?** |
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| 1. **Are you satisfied that you are receiving appropriate medical support** (for example, by asking your GP for advice about blood pressure, weight etc) **and that you are doing what you can towards your physical well-being?** |
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| 1. **Are you satisfied that you have the financial support and advice that you need** (for example, in relation to pension and retirement housing or any other issues)? |
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| 1. **Do you have a ‘spiritual director’ or ‘spiritual accompanier’ or ‘confessor’? What is your practice regarding an annual retreat/conference? Do you have a mentor or work consultant?** |
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**Looking to the Future**

**Role Description**

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| 1. **Please review your role description.** [If you do not have a copy, please contact your Archdeacon’s office.] How accurately does it describe what you do? What changes of significance, if any, might there be? Are there changes you would like to make now? |
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| 1. **Are there changes to the current context of your ministry (e.g. major regeneration, housing developments, schools, other new churches) which the Bishop needs to know about, or which may be impending?** |
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| 1. **To what extent do you envisage significant changes in your own circumstances over the next year or two?** |
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| 1. **Are there dreams or intuitions about your future and future ministry which you would like to share? Where do you see yourself in five years’ time?** |
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| 1. **Are there charisms or areas of expertise which might be of benefit to the wider Church which you would Iike to share?** |
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1. **Please note here any provisional ideas about Ministerial Development Objectives which can be discussed and clarified during the review conversation. Please group these under these new headings:**

* Missional Leadership (a new area of missional/evangelistic work or significant consolidation of such work)
* Ministerial Enrichment (spiritual or theological resourcing of your public ministry)
* Ministerial Effectiveness (a new or consolidating area of ministerial training)
* Personal Development (something about how you as a person, and a person in relationship, might develop)
* Other (this is over to you…)

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| **Category** | **Development Objective** |
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| 1. **What support might you benefit from as you address your development objectives?** |
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| 1. **Is there anything else you wish to raise in your MDR conversation?** *[There might be practical issues or personal circumstances, for example, which are very relevant to your ministerial development, though they may require another conversation where they could be the main focus of attention.]* |
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